



## Carl Wickham-Downes

Carl Wickham-Downes (University Centre Maidstone) is a highly experienced Lecturer who has worked in the further and higher education sectors, managing, and delivering professional and leadership qualifications and development programmes up to postgraduate level for awarding bodies such as the Chartered Management Institute (CMI), the Institute of Leadership and Management (ILM), the Association of Chartered Accountants (ACCA) and the Chartered Institute of Personnel Development (CIPD). In addition to his lecturing role, Carl is an executive coach and leadership development consultant.

Carl is an avid modern historian. His extensive travels over many years initially focussed on the former 'Eastern Bloc', have shaped his interest as an observer of human rights. He draws his perspective mainly from primary research and 'eye-opening' first-hand experiences of formerly and currently oppressive regimes. In recent years his research has taken him further afield to Asia and South America.

When not working, Carl is a dedicated equestrian. At home, he can be found with his wife Madelaine, working with their small herd of four horses in disciplines such as dressage and cross country. He also owns racehorses, two yearlings in training and a successful filly. He is an avid ultra runner and has taken part in events all over the world.