



University of Rzeszów

21-22.11.2024



CONFERENCE PROGRAMME

*IMPROVING EUROPEAN UNIVERSITIES.
INTERNATIONAL CONFERENCE ON
GENDER (IN)EQUALITY IN ACADEMIA*

INTERNATIONAL CONFERENCE ON GENDER (IN)EQUALITY
IN ACADEMIA
21-22 NOVEMBER 2024

Conference Venue: Pignia 1, A0 Building (first floor), University of Rzeszów

THURSDAY, 21 NOVEMBER 2024

10.00-10.30 CONFERENCE REGISTRATION

10.30- 10.45 OPENING CEREMONY

Joanna Uliasz, PhD, Academic Ombuds, University of Rzeszów, Poland
Kateřina Svíčková, Head of Sector – Gender, European Commission
Professor Dorota Semków, Representative of the Vice-Rector for the College of Social Sciences, University of Rzeszów, Poland

10.45-11.45 KEYNOTE

Speaker:

Professor Cilia Willem, Rovira i Virgili University, Spain
Gender Equality Plans at the University: challenges and rewards

11.45-12.15 COFFEE BREAK

12.15-13.45 SESSION 1

Chair: **Professor Beata Stępień – Załucka, barrister**, University of Rzeszów, Poland

Panelists:

Professor Anna Adamus – Matuszyńska, University of Economics in Katowice, Poland
The language of diversity as a bridge to build relationships and achieve understanding within the academic community

Professor Roman Uliasz, solicitor, sworn translator, University of Rzeszów, Poland
Achieving Diversity in Academia with Feminatives: The Case for Language Regulation vs. Natural Evolution

Professor Paweł Korzeniowski, University of Rzeszów, Poland
The issue of equality in teaching - possibilities of implementation and promotion

Agata Ludera, PhD, Judge at Regional Court, University of Rzeszów, Poland
The liability of employers for discrimination in the workplace

13.45-14.30 LUNCH

14.30-16.00 SESSION 2

Chair: **Rafał Łukasiewicz, PhD**, University of Rzeszów, Poland

Panelists:

Ana Kaminska, PhD, Jan Kochanowski University of Kielce, Poland
Going deeper into "S" of ESG in academia: relevance and challenges of monitoring and evaluation of institutional and cultural change through GEP implementation. The case study of Athena Project

Magdaléna Musilová, PhD, Fábiková Andrea, Comenius University Bratislava, Slovak Republic
The Challenges Experienced When Preparing and Conducting Trainings on Sexual Harassment at a (Large) University and How to Overcome Them

Telma Velez, PhD researcher, University of Iceland
Unequal power relations: Employment-based violence against foreign women in Icelandic academia

Wojciech Kosior, PhD, Public Prosecutor, University of Rzeszów, Poland
Liability of employers under Article 218 § 1 of the Criminal Code (malicious or persistent infringing of the employee's rights) – in the context of combating hate crimes

Janine Hicks, University of KwaZulu - Natal, RPA
Gender equality in academia: Tackling sexual and gender – based violence

16.00 COFFEE BREAK & SNACKS

FRIDAY, 22 NOVEMBER 2024

10.30 – 11.30 SESSION 3 (POLISH)

Chair: Oskar Bróż, PhD, University of Rzeszów

Panelists:

Artur Trubalski, PhD, solicitor, University of Rzeszów, Poland
Odpowiedzialność pracodawcy (Rektora) z tytułu mobbingu

Sławomir Bździuch, PhD, University of Rzeszów, Poland
Kapitał społeczny a rozwój społeczności akademickiej

Wiktoria Bednarz, Student Ombudsperson, University of Rzeszów, Poland
Równość płci w nauce: Przeszkody i wyzwania kobiet na drodze do kariery akademickiej

11.30 -11.45 COFFEE BREAK

11.45 – 12.45 STUDENT SESSION (POLISH)

Chair: Joanna Uliasz, PhD, Academic Ombuds, University of Rzeszów, Poland

Panelists:

Kinga Konica, student, University of Rzeszów, Poland
Sytuacja studiujących kobiet w ciąży i matek w ośrodkach akademickich

Andżelika Zagórska, student, University of Rzeszów, Poland
Zjawisko przemocy wobec studentek oraz system pomocy na polskich uczelniach

Jakub Surowiec, student, University of Rzeszów, Poland
Zasada równego traktowania w polskim porządku prawnym w kontekście nierówności pojawiających się na polskich uczelniach

12.45-13.00 CLOSING CEREMONY

13.00 LUNCH

PARTNERS

Honorary patronage:



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