

Rzeszow, 24 April 2026

Place of work: Rzeszow

Reference: WF.111.2.2026

DEAN OF THE FACULTY OF PHILOLOGY OF THE UNIVERSITY OF RZESZÓW

announces an open recruitment procedure for the teaching position: assistant professor in the group of teaching staff.

Place of work: Faculty of Philology, Institute of Applied Linguistics

Workplace address: ul. Rejtana 16 c, 35-959 Rzeszow, Poland

Number of posts available: 1

Keywords: linguistics, PhD in the humanities, teaching English in professional, business, and institutional contexts

The recruitment procedure is open to persons who meet the conditions set out in Article 113 of the Act of 20 July 2018. Law on Higher Education and Science (i.e. Journal of Laws of 2024, item 1571, as amended).

MAIN RESPONSIBILITIES:

1. Conducting supervised research in the discipline of linguistics.
2. Conducting teaching activities (lectures, classes, discussion groups, and seminars).
3. Supervising diploma theses.
4. Cooperation with the socio-economic environment.
5. Performing administrative tasks related to the University's scientific, teaching, and organizational activities.

REQUIREMENTS:

1. MA in English Studies.
2. PhD in the humanities in the field of linguistics.
3. A proven research record in linguistics, including at least three articles published in journals with a score of no less than 70 points.
4. Documented teaching experience in higher education, minimum three years.

5. Experience in thesis supervision, having successfully supervised at least 15 diploma theses.

ADDITIONAL REQUIREMENTS:

1. Experience in teaching Practical English and English for Specific Purposes, including: English for Banking, Business English, Technical English, and Legal English.
2. Documented experience in university administrative and organizational tasks, such as: curriculum and syllabus development, cooperation with the socio-economic environment, and taking on various responsibilities, including supervising student internships.
3. Documented experience in integrating Artificial Intelligence into the language education process (e.g. participation in courses, training sessions, and publications).

TERMS AND CONDITIONS OF EMPLOYMENT:

1. Full-time employment on the basis of a fixed-term employment contract.
2. Anticipated starting date: 1 October 2026.
3. Employment at the University as a primary place of work.
4. Remuneration in accordance with the Remuneration Regulations for University of Rzeszów employees – the basic salary, minimum for an assistant professor is 7100 PLN gross - the base remuneration for the position of assistant professor, a minimum of 7,100 PLN gross.
5. Opportunity for further professional development.
6. Working in a professional and friendly team.
7. Social benefits package.
8. Group life insurance for the University's employees, their spouses/life partners and adult children.

DOCUMENTS REQUIRED:

1. Application for employment to the Rector of the University of Rzeszów
2. A scientific curriculum vitae (CV)
3. Personal questionnaire

4. Self-reference
5. 2 opinions of professors or post-doctoral fellows about the candidate
6. Information on research as well as teaching and organisational achievements
7. List of publications
8. A statement by the applicant that UR will be his/her primary place of work
9. The candidate's declaration of fulfilment of the conditions of Article 113 of the Act of 20 July 2018. Law on Higher Education and Science (i.e. Journal of Laws 2023, item 742 as amended)
10. Certification or information on the level of proficiency in English
11. Copies of the documents attesting to your qualifications (doctoral diploma or doctoral award certificate and master's diploma or equivalent)
12. Other evidence of academic achievement mentioned in the open call

COMPETITION SCHEDULE:

The closing date for applications is: **25 May 2026** (12:00 AM CET/CEST).

The competition will be resolved within 30 days of the closing date of the application process.

NOTIFICATIONS:

By submitting an application in response to this advertisement, you accept the RODO information clause available on the application form.

The required documents must be submitted electronically using the application form, available by clicking on the '**Apply**' button.

Applications received after the deadline, incomplete applications and applications submitted in a different manner than specified in the notice of open competition will not be considered.

For further information, please contact the **Faculty of Philology**, e-mail address: wf@ur.edu.pl, +48 17 872 12 04.

APPLY:

<https://system.erecruiter.pl/FormTemplates/Recruitment-Form.aspx?WebID=6263dbd7d90a4c4e9a4460567d133658>

IMPORTANT INFORMATION:

As a prerequisite for the employment of the candidate selected in the open recruitment, the candidate must meet the requirements set out in Articles 113 and 118 of the Law on Higher Education and Science of 20 July 2018. (Journal of Laws of 2023, item 742, as amended), as well as the obligation under Article 265(5) and (13) of that Act.

When applying for employment at the University of Rzeszów as their primary place of work, candidates employed at other universities as their primary place of work should, on the date of employment, meet the condition set out in Article 120 of the Act of 20 July 2018. Law on Higher Education and Science (i.e. Journal of Laws 2023, item 742, as amended) according to which an academic teacher may have only one primary place of work at a time.

In the case of Non-Polish Candidates whose diplomas on awarding a professional degree/degree/academic title under Polish law require official recognition (nostrification), they cannot be employed until the recognition procedures are completed.

The competition procedure, pending its completion, may be interrupted or cancelled by the Rector, without giving any reason. The decision to employ a candidate is made by the Rector. In substantively justified cases, the Rector has the right not to employ a candidate selected in the competition procedure.

The results of the competition procedure shall not give rise to any claim by the candidates against UR, in particular a claim for employment. The selection board reserves the right to interview the candidates.

Recruitment committee has the right to conduct interviews with the candidates.

In accordance with Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons in relation to the processing of data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), the University of Rzeszów informs:

1. The administrator of your personal data is the University of Rzeszów represented by the Rector with its seat: Aleja Rejtana 16c, 35-959 Rzeszów.
2. The Data Controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail address: iod@ur.edu.pl.
3. Your personal data will be processed for the purpose of the open competition.
4. The basis for processing your personal data is your consent.



5. The provision of data is voluntary, but necessary to fulfil the purposes for which it was collected.
6. Data will not be made available to external parties except as provided by law.
7. Data will be stored for a period of 12 months.
8. You have the right of access to the content of your data and the right to:
 - corrigendum,
 - deletions,
 - limitation of processing,
 - to lodge an objection,
 - The right to withdraw consent at any time;
9. You have the right to lodge a complaint with the President of the Data Protection Authority if you consider that the processing of your personal data violates the provisions of the General Data Protection Regulation.

LINKS:

<https://www.ur.edu.pl/pracownik/hr4r-ur>

<https://www.ur.edu.pl/pracownik/hr4r-ur/otm---r>